

Shaping Futures Academy Module Plan 2025



SHAPING FUTURES

African-European Network on
Development and Sustainability

5 - 16 May	In-between	4 - 6 June	10 - 13 June
<p>Online Opening and Introductory Module</p> <p>Welcome and introduction to the Academy as well as to the theme of sustainable development.</p>	<p>The in-between phases are designed to prompt participants to reflect on the previous module's content, including identifying their individual key takeaways. In addition, participants receive individual coaching sessions and apply the new or enhanced competences to the unique contexts of their home countries.</p>	<p>Welcome to IDOS</p> <p>Participants will be welcomed by the institute and IDOS colleagues.</p>	<p>Leadership I</p> <p>Participants will discuss different leadership models and theories. They will explore their values, attitudes, goals and visions for the future and systematically reflect on how their actions are determined by certain thought patterns.</p>
16 June - 8 July	In-between	1 - 19 September	In-between
<p>Just Transition Management</p> <p>Sustainability should be a reality in every community. This module introduces „Just Sustainability Transitions,“ a governance approach for societal transformation. Participants will learn practical tools to create meaningful change. Study trips to Brussels and Berlin will offer firsthand experiences of how these principles are implemented in Europe and Germany.</p>	<p>Participants receive individual coaching sessions and apply the new or enhanced knowledge, methods, and skills they've gained to the unique contexts of their home countries. This includes preparing for the online module.</p>	<p>Tackling Multidimensional Inequalities</p> <p>Inequality impacts all areas of life and is at the heart of today's challenges. As part of the module, we will explore the complexity, multidimensionality, and intersectional nature of inequalities. It offers room to discuss key drivers, new pathways, and potential policy solutions. This module takes place online.</p>	<p>Participants receive individual coaching sessions and apply the new or enhanced knowledge, methods, and skills they've gained to the unique contexts of their home countries. This includes preparing for the next in-person module in Accra, Ghana.</p>
13 - 17 October	20 - 31 October	In-between	17 - 21 November
<p>Leadership II</p> <p>Participants will reflect on their personal leadership journey and discuss what kind of leadership is needed to address today's complex challenges.</p>	<p>Citizenship and Democracy</p> <p>The public is increasingly frustrated with governments and democracies. This may lead people to consider anti-democratic governance. But democracy is about the people's power. This module explores ways citizens can reclaim their sovereign role and improve democracy for everyone.</p>	<p>Participants receive individual coaching sessions and apply the new or enhanced knowledge, methods, and skills they've gained to the unique contexts of their home countries. This includes preparing for the conclusion of the Academy and joining the network.</p>	<p>Harvesting and Programme Closing</p> <p>As the Academy journey nears the end, the third and final online module invites participants to further reflect on their learning journey during the past months. After completing the Academy, participants become new members of the Shaping Futures Network and join the existing alumni pool.</p>

* this schedule is tentative and may be subject to change.

LEGEND

	ONLINE
	GERMANY
	GHANA
	HOME COUNTRIES

Financially supported by the



Federal Ministry
for Economic Cooperation
and Development