

Shaping Futures Academy 2025

Application Form Part I: Applicant's statement



The Shaping Futures Academy is committed to diversity and inclusion. We therefore invite all eligible candidates, irrespective of your gender, ethnic and religious backgrounds, including persons with disabilities, to apply.

Please note that we discourage the use of AI-generated responses. Instead of reading general responses devoid of personality, we would like to understand you as applicants and find out what it is that motivates you.

Please refer to the [conditions for participation](#) before applying. This form is to be completed and signed by the applicant.

1. Name/Surname	<input type="text"/>		
2. Title	<input type="text"/>		
3. Chosen/Preferred name (if applicable)	<input type="text"/>		
4. Country of permanent residence	<input type="text"/>		
5. Institution/Employer	<input type="text"/>		
6. Sector	Public sector <input type="checkbox"/>	Private sector <input type="checkbox"/>	Civil society <input type="checkbox"/>
	Academia/Research <input type="checkbox"/>	Other <input type="checkbox"/>	<input type="text"/>
7. Position	<input type="text"/>		
8. Your field of expertise in 3 keywords	<input type="text"/>	<input type="text"/>	<input type="text"/>
9. Your age at the time of application	<input type="text"/>		
10. Have you taken parental leave?	Yes <input type="checkbox"/>	No <input type="checkbox"/>	* If yes, the parental leave can be added to the maximum application age of 40 years
11. Country and place of birth	<input type="text"/>		
12. Nationality(ies)	<input type="text"/>		
13. Gender	<input type="text"/>		
14. Postal address (private address)	Street & No	<input type="text"/>	
	Post/ZIP Code	City	<input type="text"/>
	Country	Tel	<input type="text"/>
	Email	<input type="text"/>	



15. Postal address (employer's address)

16. English proficiency	Beginner's knowledge (level A1)	Basic knowledge (level A2)	Intermediate knowledge (level B1)	Good knowledge (level B2)	Excellent knowledge (level C1)	Mother tongue (level C2)
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

17. Education (please submit a copy of the diploma/certificate of the highest qualification)

From (mm.yyyy)	To (mm.yyyy)	University	Field/Main subjects	Qualification/Diploma (e.g. BA, Master, PhD)

Other relevant qualifications, training etc.

18. Employment (starting with your current position, list your relevant work experience in reverse order - max. last 10 years)

From	To	Employer	Position/Job description

19. Do you currently lead a team?

Yes No

If yes, how big is your team, and what is the profile of the team members (ranging from interns to senior professionals)?

20. In your current role, are you required to train any colleagues?

Yes No

If yes, what kind of training do you give?

21. Do you have any disability for which you would require assistance during the application process?

Yes* No

*If you have a disability for which you would require assistance during the application process, please reach out to us for necessary support.

This will not influence your potential for selection to join the Academy.

22. Please provide a detailed overview of your current position.

Describe your team or department's function and your responsibilities. Please specify to what extent are issues of sustainable development as envisioned in Agenda 2030 and the Africa's Agenda 2063 related to your current function and responsibilities? If possible, please name specific projects, services, results, etc.

(max. 300 words)

23. What are your career plans for the next five years and in the long-term?

Outline a detailed pathway for your career over the next five years, including specific milestones and the steps you will take to achieve them. How do these plans align with your long-term career goals?

(max. 300 words)

A large, empty grey rectangular box intended for the user to write their response to the question.

24. Please explain your motivation and objectives for participation in the Shaping Futures Academy. Relate these to your current roles & responsibilities and future ambitions as phrased in your response to the previous question.

a) Why are you interested in participating in the Shaping Futures Academy, and what are your learning objectives? (max. 150 words)

b) What do you expect to gain from the Academy and how would you transfer the learnings to your professional and personal environments? (max. 150 words)

25. a) What expertise, skills and experience will you bring to the Academy? What characterizes your personality (e.g. character traits, behavior, values)? (max. 150 words)

b) How do you think will these (your expertise and personality) contribute to meeting the Academy's objectives? (max. 150 words)

26. Can you provide an example of how your contribution shaped and enhanced a collaborative experience in the past? (max. 200 words)

27. Please describe challenges you expect concerning your participation in a full-time, intensive programme taking place in different locations and formats (Germany, Ghana, online) (max. 300 words)

28. Have you applied to, or are you currently enrolled in, any other programme(s) or other activities that may conflict with the dates of the Shaping Futures Academy 2025? Yes No

*Please note that you should be available to participate for the entirety of the programme (please refer to the schedule for specifics).

Declaration by the applicant

- I confirm that I have read, understood and accept the conditions for participation.
- I hereby apply to participate in the Shaping Futures Academy 2025 and confirm that, if selected, I am fully committed - both in terms of time and availability - to completing all modules of the Academy, including both in-person and online sessions, without conflicting obligations.
- I confirm that the information provided above is correct and complete. Where required, this is supported by relevant certificates.
- The responses provided are entirely self-generated and reflect my understanding and insights. Any use of AI tools merely assisted in refining my original thoughts.

Date

Place

Signature

Regulation on data utilization and privacy protection

The Shaping Futures Academy is hosted by the German Institute for Development and Sustainability (IDOS) and funded by the German Federal Ministry for Economic Cooperation and Development (BMZ).

Controller (according to Art. 4 GDPR) for processing your personal data is:
German Institute of Development and Sustainability (IDOS), Tulpenfeld 6, D-53113 Bonn

Legal basis for processing your personal data is Art. 6 (1) lit. a GDPR.

For **all applicants** of the Shaping Futures Academy:

By signing below, you agree that your personal data will be processed by the Shaping Futures Academy for the selection process. Only the selection committee, which may include alumni of the Academy*, will have access to your personal data. Your personal data will not be given to a third party. We will only retain the data of those who are selected. The personal data of applicants who are not selected, except for the name and institution of the applicant, will be deleted after the statistical analysis and the finalization of the selection process.

*No alumni from your home country or country of permanent residence will have access to the applicant and, by extension, that of the employer's form.

**All your data will be handled with the highest degree of confidentiality in compliance with EU data protection requirements, and will be destroyed after the statutory period. Everyone involved in the application reading process have agreed to the obligation to confidentiality and compliance with data protection requirements under the General Data Protection Regulation.

Date

Place

Signature

For **selected candidates** of the Shaping Futures Academy:

- Your data will be used to support your participation (i.e. visa process, registration, administration, etc.) in the Academy.
- Your personal data will be given to third parties (i.e. insurances, landlords and landladies, partner institutions, etc.) to support your participation.
- Your contact details will be shared with other selected candidates.
- You authorize IDOS to contact the authorities of the hosting countries (currently Germany and Ghana) for pertinent information to support your participation in the Shaping Futures Academy (i.e. visa process).
- Your data will be retained after the completion of the Shaping Futures Academy to support your participation as a member of the Shaping Futures Network - unless otherwise requested.

We will not forward your information for commercial purposes.

Date

Place

Signature

This consent is voluntary. You may reject it without giving reasons or fear of consequence. You can also exercise your right of objection at any time without giving reasons, and revoke the declaration of consent given in part or in full and in written form (e.g. letter or email) with effect in the future. To do so, you can write to the above address informally or send an email to datenschutz@idos-research.de

For further information on data protection or to exercise your rights under Chapter 3 of the General Data Protection Regulation (GDPR), you can also use the contact details given above.