

# Shaping Futures Academy 2025

## Application Form Part II: Employer's statement of support



SHAPING FUTURES

African-European Network on  
Development and Sustainability

**To be completed, signed and stamped by the applicant's supervisor or superior.**

We would like to ask you for a statement on your employee's application. When completing the form below, you are kindly requested to take into account the information about the contents and concept of the Shaping Futures Academy.

1. Name of applicant

2. Institution

3. Your name

4. Your position

5. Your professional relationship  
with the applicant

6. Your contact details for  
correspondence

Street & No

Post/ZIP Code

City

Country

Tel

Email

7. Type of institution (sector)

8. What are the main activities of  
your institution?



IDOS

German Institute  
of Development  
and Sustainability

9. I am committed to supporting my employee in effectively managing their responsibilities and Shaping Futures Academy-related activities during the online phases and facilitating their temporary absence during the in-person phases.

Yes  No/Not yet

No/Not yet, because

10. For our institution to fully leverage the advantages of this programme, the applicant will remain employed within our organisation upon completing the Shaping Futures Academy 2025.

Yes  No  Not sure yet

No/Not sure yet, because

We are interested in understanding the extent the applicant's participation in the Shaping Futures Academy will contribute to their professional development and the strategic organisational goals of your institution. Please answer the following questions:

11. Elaborate on your expectations regarding the applicant's participation in the Shaping Futures Academy. In what ways do you envision their participation will contribute to the broader development (strategic and operational) of the institution? (approx. 300 words)

12. Why is participating in a network on governance and sustainable development between African and European institutions important to your institution? (approx. 150-300 words)

## Declaration by the employer

- I confirm that I have read and understood, and accept the conditions of participation
- I hereby affirm my support for the applicant's application to the Shaping Futures Academy 2025.
- I will grant the applicant the necessary time off during the online (May, September, November 2025) and in-person Academy modules (June, July, October 2025)\* so they can fully engage and immerse themselves in the learning experience.
- I will not recommit the applicant to attend and participate in another training programme that coincides with the Shaping Futures Academy 2025 schedule.
- I commit to facilitating the transfer of their newly-acquired skills, knowledge, and competencies into the work of my institution.

*\*this schedule is tentative and is subject to change.*

By signing below, you agree that your personal data will be processed by the Shaping Futures Academy for the selection process of applying for your employee. Only the selection committee, which may include alumni of the Academy\*\*, will have access to your personal data. Your personal data will not be given to a third party. We will only retain the data of those who are selected. The personal data of applicants (by extension, that of the employer) who are not selected, except for the name and institution of the applicant, will be deleted after the statistical analysis and the finalisation of the selection process.\*\*\*

Date

Place

Signature

*\*\*No alumni from your home country or country of permanent residence will have access to the applicant and, by extension, that of the employer's form.*

*\*\*\*All your data will be handled with the highest degree of confidentiality in compliance with EU data protection requirements, and will be destroyed after the statutory period. Everyone involved in the application reading process have agreed to the obligation to confidentiality and compliance with data protection requirements under the General Data Protection Regulation.*

